



McAnany, Van Cleave & Phillips  
Attorneys at Law Since 1901

WORKERS'  
COMPENSATION  
BENEFITS

2018  
IOWA

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BODY PART AFFECTED	WEEKS PAYABLE
Loss of thumb	60
Loss of first finger	35
Loss of second finger	30
Loss of third finger	25
Loss of fourth finger	20
Loss of hand	190
Loss of arm	250
Shoulder**	400
Loss of great toe	40
Loss of any other toe	15
Loss of foot	150
Loss of leg	220
Loss of eye	140
Loss of hearing in one ear	50
Loss of hearing in both ears	175
Permanent disfigurement, face or head*	up to 150
Body as a whole/industrial disability	500

\*awarded at commissioner's discretion in addition to PPD

\*\*Prior to 7/1/2017, the shoulder was not included on the schedule, and was calculated as an industrial disability.

WEEKS EXPRESSED  
AS A DECIMAL

1/7	0.143
2/7	0.286
3/7	0.429
4/7	0.571
5/7	0.714
6/7	0.857

MAXIMUM WEEKLY BENEFITS

Date	TTD/HP	PPD	PTD/Death
07/01/13 to 06/30/14	\$1,543	\$1,419	\$1,543
07/01/14 to 06/30/15	\$1,572	\$1,447	\$1,572
07/01/15 to 06/30/16	\$1,628	\$1,498	\$1,628
07/01/16 to 06/30/17	\$1,688	\$1,553	\$1,688
07/01/17 to 06/30/18	\$1,720	\$1,583	\$1,720
07/01/18 to 06/30/19	\$1,765	\$1,623.33	\$1,765

MINIMUM WEEKLY BENEFITS

The minimum weekly benefit amount for PPD, PTD or Death Benefits is equal to the weekly benefit amount per Iowa Workforce Development Rate Book of a person whose gross weekly earnings are \$309 for the time period 7/1/18 to 6/30/19.

For the Minimum rate for TTD or Healing Period Benefits, contact an MVP Attorney.

BURIAL ALLOWANCE

07/01/15 to 06/30/16	\$9,767.88
07/01/16 to 06/30/17	\$10,125.72
07/01/17 to 06/01/18	\$10,320.72
07/01/18 to 06/01/19	\$10,587.12

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WORKERS' COMPENSATION BENEFITS

2018 IOWA

Date of Accident	7/01/18
Weeks, body as a whole	500
Industrial Disability	35%
Maximum PPD rate	\$1,623.33
Maximum TTD rate	\$1,765

	500 Weeks, body as a whole
x	35% Industrial Disability
	175 Weeks of benefits
	\$1,623.33 Weekly benefit rate
	\$284,082.75 Total award

**Body as a Whole Injuries** computed in 500 weeks multiplied by percentage of industrial disability or impairment rating whichever is higher and paid at 80% of average weekly spendable earnings.

**Scheduled Injuries** computed on a number of weeks on schedule multiplied by impairment rating and paid at 80% of average weekly spendable earnings.

**Death Benefits:** widow/widower entitled to 80% of employee's average spendable earnings during his/her life, not to exceed 200% of the statewide average weekly wage. Upon remarriage, two years of benefits will be paid in lump sum. Minor children entitled to a portion of death benefits until age 18, or 25 if enrolled in a full-time, accredited institution, or until physical or mental incapacity from earning is ceased.

**Burial Allowance** reasonable expenses of burial, not to exceed 12 times the statewide average weekly wage. Total allowance for 7/1/18-6/30/19 is \$10,587.12

**Waiting Period** applies to first three days of disability due to injury. If employee is disabled for more than 14 days, pay employee for three days of waiting period.

Weekly benefit payments are to begin on the 11th day following the injury and continue each week during period employee is entitled to benefits. Failure to pay benefits when due may entitle employee to penalty benefits (at rate up to 50%) under certain circumstances. Interest will accrue on late healing period/TTD benefits.

Benefits may only be terminated upon employee's return to work or upon 30 days notice to the employee that benefits will be terminated providing reason for termination of benefits and advising employee of right to file claim.

PPD benefits are to begin once MMI has occurred and a rating may be ascertained. - impairment rating should be requested immediately upon finding of MMI to avoid overpayment of benefits.

**Mileage**

07/01/15 to 06/30/16	\$0.575/mi.
07/01/16 to 06/30/17	\$0.540/mi.
07/01/17 to 06/30/18	\$0.535/mi.
07/01/18 to 06/30/19	\$0.545/mi.

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